# Medical

## Hired BEFORE July 1, 2017

### Kaiser Permanente HMO

| | 2018-2019 School Year Rates | | 2019-2020 School Year Rates | | Difference | + increase / - decrease |
|---|---|---|---|---|---|---|
| Single | $44.49 | - | $49.94 | = | $5.45 | + |
| 2 Party | $83.94 | - | $94.29 | = | $10.35 | + |
| Family | $123.82 | - | $139.01 | = | $15.19 | + |

### Blue Shield Trio ACO HMO

| | 2018-2019 School Year Rates | | 2019-2020 School Year Rates | | Difference | + increase / - decrease |
|---|---|---|---|---|---|---|
| Single | $27.22 | - | $26.17 | = | -$1.05 | - |
| 2 Party | $56.24 | - | $54.08 | = | -$2.16 | - |
| Family | $81.07 | - | $77.95 | = | -$3.12 | - |

### Blue Shield Access+ HMO

| | 2018-2019 School Year Rates | | 2019-2020 School Year Rates | | Difference | + increase / - decrease |
|---|---|---|---|---|---|---|
| Single | $67.49 | - | $68.51 | = | $1.02 | + |
| 2 Party | $139.53 | - | $141.67 | = | $2.14 | + |
| Family | $201.03 | - | $204.08 | = | $3.05 | + |

### Blue Shield Spectrum PPO

| | 2018-2019 School Year Rates | | 2019-2020 School Year Rates | | Difference | + increase / - decrease |
|---|---|---|---|---|---|---|
| Single | $177.85 | - | $177.75 | = | -$0.10 | - |
| 2 Party | $369.49 | - | $369.34 | = | -$0.15 | - |
| Family | $530.61 | - | $530.35 | = | -$0.26 | - |

## Hired AFTER July 1, 2017

### Kaiser Permanente HMO

| | 2018-2019 School Year Rates | | 2019-2020 School Year Rates | | Difference | + increase / - decrease |
|---|---|---|---|---|---|---|
| Single | $44.49 | - | $49.94 | = | $5.45 | + |
| 2 Party | $83.94 | - | $94.29 | = | $10.35 | + |
| Family | $123.82 | - | $139.01 | = | $15.19 | + |

### Blue Shield Trio ACO HMO

| | 2018-2019 School Year Rates | | 2019-2020 School Year Rates | | Difference | + increase / - decrease |
|---|---|---|---|---|---|---|
| Single | $97.24 | - | $93.50 | = | -$3.74 | - |
| 2 Party | $235.39 | - | $226.36 | = | -$9.03 | - |
| Family | $367.00 | - | $352.69 | = | -$14.11 | - |

### Blue Shield Access+ HMO

| | 2018-2019 School Year Rates | | 2019-2020 School Year Rates | | Difference | + increase / - decrease |
|---|---|---|---|---|---|---|
| Single | $179.98 | - | $182.69 | = | $2.70 | + |
| 2 Party | $410.45 | - | $416.76 | = | $6.31 | + |
| Family | $621.42 | - | $630.86 | = | $9.44 | + |

### Blue Shield Spectrum PPO

| | 2018-2019 School Year Rates | | 2019-2020 School Year Rates | | Difference | + increase / - decrease |
|---|---|---|---|---|---|---|
| Single | $523.26 | - | $522.97 | = | -$0.29 | - |
| 2 Party | $1,130.36 | - | $1,129.92 | = | -$0.44 | - |
| Family | $1,647.84 | - | $1,647.03 | = | -$0.81 | - |

# Dental

### Delta Care USA DHMO

| | 2018-2019 School Year Rates | | 2019-2020 School Year Rates | | Difference |
|---|---|---|---|---|---|
| Single | $0.00 | - | $0.00 | = | $0.00 |
| 2 Party | $0.00 | - | $0.00 | = | $0.00 |
| Family | $0.00 | - | $0.00 | = | $0.00 |

### Delta Dental Incentive DPPO

| | 2018-2019 School Year Rates | | 2019-2020 School Year Rates | | Difference |
|---|---|---|---|---|---|
| Single | $0.00 | - | $0.00 | = | $0.00 |
| 2 Party | $129.12 | - | $129.12 | = | $0.00 |
| Family | $197.94 | - | $197.94 | = | $0.00 |

### Delta Dental Network DPPO

| | 2018-2019 School Year Rates | | 2019-2020 School Year Rates | | Difference |
|---|---|---|---|---|---|
| Single | $0.00 | - | $0.00 | = | $0.00 |
| 2 Party | $97.31 | - | $97.31 | = | $0.00 |
| Family | $152.33 | - | $152.33 | = | $0.00 |

# Management Active Employee Rate Comparison Chart

The charts to the left show the difference between the 2018-2019 school year rates and the 2019-2020 school year rates.

There are two sets of rates for active employees. Be sure to look at the chart that applies to you based on your hire date.